

**EXTENSION OF AGREEMENT # 1
MODIFICATION OF AGREEMENT #1**

This Extension of Agreement #1 and Modification of Agreement #1 ("EXTENSION") is made between WHATCOM TRANSPORTATION AUTHORITY ("WTA"), a Washington Public Transportation Benefit Area, and SUMMIT LAW GROUP, PLLC, a Washington registered professional limited liability company ("CONTRACTOR"). On September 23rd, 2019, CONTRACTOR and WTA entered into a Contractual Service Agreement for CONTRACTOR to provide legal services for labor and employment law ("Agreement"). The Agreement is renewable for one (1) additional three (3) year term. CONTRACTOR and WTA both wish to renew the Agreement.

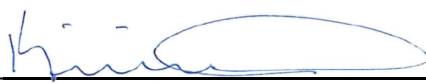
CONTRACTOR and WTA agree to the following:

1. **RENEWAL OF EXISTING AGREEMENT:** The Agreement shall be renewed for the final three (3) year term, commencing on the Effective Date through September 30, 2025.
2. **MODIFICATION:** WTA agrees to a rate increase of four percent (4%) to the currently agreed billing rates, to those amounts as attached in Exhibit 1, Tab 1 "Summit Rate Sheet", for the 2022 contract year (Tab 2 "BLS Data Series" is for information only) and effective thirty (30) days after the Effective Date provided below. These adjusted rates are not retroactive to 2021. Further rate increases for the following contract years, must be requested by CONTRACTOR no later than August 23rd each year and follow the prescribed process in the Request for Proposal 2019-203, Section 5.G which was incorporated into the original Contract by reference. Failure to follow these procedures will be a basis for WTA to decline a request for a rate increase.
3. **TERMS AND CONDITIONS OF EXISTING AGREEMENT REMAIN THE SAME:** CONTRACTOR and WTA agree the terms and conditions of the original Agreement and any executed modifications remain in effect except for the items noted.
4. **COUNTERPARTS:** Original signatures transmitted and received via electronic transmission of a scanned document (e.g. PDF or similar format) are true and valid signatures for all purposes of this Agreement and shall bind the parties to the same extent as that of an original signature. Signatures submitted electronically must be fully legible to be valid

EFFECTIVE this 30th day of December, 2021



Les Reardanz, General Manager
Whatcom Transportation Authority



Kristen Stoddard, Executive Director
Summit Law Group, PLLC

Attorneys	Public 2019	Summit Proposed % Change From 2019	Proposed Public 2022
Otto Klein	340	4%	354
Rodney Younker	340	4%	354
Seth Berntsen	N/A	4%	335
Shannon Phillips	315	4%	328
Beth Kennar	315	4%	328
Kristin Anger	315	4%	328
Sofia Mabee	315	4%	328
Mike Bolasina	315	4%	328
Dan Swedlow	310	4%	322
Quinn Oppenheim	300	4%	312
Colin Boyle	N/A	4%	300
Peter Altman	275	4%	286
John Lee	270	4%	281
Hathaway Burden	N/A	4%	265
Donna Murbach	185	4%	192
Bonnie Gail	N/A	4%	160
Dominique Barrientes	165	4%	160
Kim Welsh	155	4%	160
Paige Heine	160	4%	160
Suzy Windes	155	4%	160

Exhibit 1, Tab 1, Summit Rate Sheet