

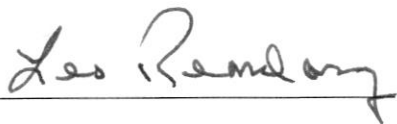
MEMORANDUM OF UNDERSTANDING

Between EVERETT TRANSIT and WHATCOM TRANSPORTATION AUTHORITY
For Transit Operator CDL Skills Examinations ("MOU")

1. Whatcom Transportation Authority ("WTA") agrees to provide facilities and equipment for Washington State Department of Licensing to perform CDL Skills Examinations for Everett Transit ("Everett") transit staff.
2. Everett will be responsible to pay all wages, taxes and benefits, including any workers compensation benefits, owed to Everett staff participating in examinations as well as subsequent Washington State Department of Licensing ("DOL") Course Completion submittals.
3. The Parties will be acting in their individual, governmental capacities and not as agents, employees, partners, joint ventures, or associates of one another in performance of this MOU.
4. All testing will be conducted on WTA property and WTA designated testing routes.
5. Everett will provide its own vehicles and other necessary equipment for use during testing.
6. Everett will be responsible for all testing fees payable directly to DOL and to pay all wages, taxes and benefits owed to any Everett employee due in relationship to the testing, including any workers compensation benefits owed to an employee.
7. This MOU is executed and governed in interpretation and performance by the laws of the State of Washington. Any action to enforce or interpret the Contract shall be filed in the Superior Court for the State of Washington, Whatcom County. The prevailing party in any action to enforce or interpret this MOU shall be entitled to recover and be awarded its attorneys' fees and costs from the other party.
8. Everett shall defend, hold harmless and indemnify WTA, and its agents, employees, representatives, and Board members against and from any all claims, demands, suits, judgments, defense costs, injury to or death of any and all persons(s) and on account of all property damages or injury of any kind, whether tangible or intangible, real and/or personal liability or damages of any kind, arising out of the testing described above or by Everett use of WTA property, including, but not limited to, any and all claims arising from the actions or alleged actions of WTA except as caused by the gross negligence or willful misconduct of WTA. Such duty to defend, hold harmless and indemnify shall extend to any claim made by an employee of Everett, and Everett waives, for purposes of this MOU only, the right to the benefits of any exclusivity defense provided under the Washington State Industrial Insurance Act, RCW Chapter 51.

9. This Agreement shall continue in force until canceled by either party, which cancellation shall be effective upon the providing of written notice to the other party.

Executed this, 22nd day of November, 2022

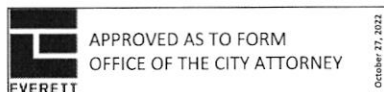


Les Reardanz, General Manager
Whatcom Transportation Authority

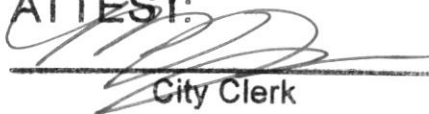


Cassie Franklin, Mayor

Everett Transit
City of Everett



ATTEST:



City Clerk