

## RFP PART 5.F

WTA, in its sole discretion, will decide whether to approve or deny any adjustment request within 30 days of request. If approved, a rate increase shall take effect beginning on the contract anniversary date.

A. Beginning after the first year of the contract, WTA may consider a rate adjustment, either increasing or decreasing the hourly rates, if requested by either party in writing 30 days prior to the contract anniversary date. Rates are adjusted using the following index calculated over-the-year:

- The Consumer Price Index for Urban Consumers (CPI-U); Seattle-Tacoma-Bremerton, WA, not seasonally adjusted, 1982-1984=100 reference base, Services.

The change will be calculated based on the difference between the most recent 365 days. Should the referenced CPI-W index be discontinued, the index for All Items will be used.

Rates will not be adjusted more than 10% above or below the original contracted amount **for the previous contract term**.

B. Price increase requests and accompanying documentation shall be submitted in writing to the Procurement and Contracts Manager. WTA will evaluate the request to determine if the price adjustment is considered fair and reasonable to the satisfaction of WTA. A written Change Order or Contract Amendment issued by WTA will institute the price adjustment, provide the new prices, and establish the effective date for the new prices.

C. All price reductions shall be reflected in a reduction of the contract price(s) to WTA, retroactive to the effective date of the price reductions.

## Contract Modification 1

Rate update must be received by February 1 to be considered

## Contract Modification 2

Adjusted rate increase cap to apply to the previous year's rates, not the overall contract value.

It is unrealistic to expect only a 10% rate increase over a 5 year period when taking into account COLA increases or raises, plus burdened cost increases like insurance & fees.

d.

**Consumer Price Index for All Urban Consumers (CPI-U)**  
**Original Data Value**

**Series Id:** CUURS49DSAS  
**Not Seasonally Adjusted**  
**Series Title:** Services in Seattle-Tacoma-Bellevue, WA, all urban  
**Area:** Seattle-Tacoma-Bellevue WA  
**Item:** Services  
**Base Period:** 1982-84=100  
**Years:** 2013 to 2023

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annual	HALF1	HALF2	HALF1	HALF2
2013		281.838		283.081		286.504		287.127		287.653		287.478	285.345	283.352	287.338		
2014		289.651		292.685		295.533		295.122		297.855		296.774	294.215	291.950	296.480		
2015		300.226		302.479		308.099		307.540		309.200		309.593	305.492	302.351	308.632		
2016		312.767		316.072		319.499		321.653		320.066		323.726	318.143	315.193	321.093		
2017		325.218		327.230		330.757		331.580		334.562		337.469	330.269	326.587	333.951		
2018		340.513		341.544		345.438		345.424		345.951		348.288	344.124	341.747	346.500		
2019		349.540		353.349		354.795		358.602		356.979		360.917	355.046	351.670	358.422		
2020		362.291		360.232		361.176		363.536		365.038		363.616	362.859	361.713	364.005		
2021		366.931		369.151		370.741		371.359		375.863		377.234	371.066	368.044	374.089		
2022		382.345		392.328		403.442		402.728		409.561		414.626	399.112	389.804	408.421		
2023		420.780		424.705		430.180		433.822		437.348				423.563		9%	

TRANSPO GROUP

Category	Through 6/3/22		5/1/23 - 4/26/24		4/27/24-4/25/25		% change
	Min	Max	Min	Max	Min	Max	
Engineer/Planner/Analyst/Principal/Director - Level 7	\$235	\$355	\$ 250	\$ 355	\$265	\$390	10%
Engineer/Planner/Analyst/Assoc Prin/Proj Adm - Level 6	\$190	\$260	\$ 225	\$ 275	\$230	\$300	9%
Engineer/Planner/Analyst/Proj Adm - Level 5	\$165	\$220	\$ 200	\$ 255	\$190	\$280	10%
Engineer/Planner/Analyst/Proj Adm - Level 4	\$140	\$185	\$ 170	\$ 210	\$170	\$230	10%
Engineer/Planner/Analyst/Proj Adm - Level 3	\$105	\$160	\$ 145	\$ 180	\$130	\$190	6%
Engineer/Planner/Analyst/Proj Adm - Level 2	\$105	\$145	\$ 135	\$ 160	\$135	\$175	9%
Engineer/Planner/Analyst/Proj Adm - Level 1	\$85	\$130	\$ 85	\$ 145	\$85	\$160	10%

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**BERK Consulting, Inc.**

Standard Billing Rates

**2022**

Allegra Calder	Principal	\$260.00
Brian Murphy	Principal	\$260.00
Lisa Grueter	Principal	\$235.00
Kevin Ramsey	Associate Principal I	\$195.00
Vivien Savath	Associate Principal I	\$195.00
Radhika Sasikumar Nair	Associate Principal I	\$195.00
Andrew Bjorn	Senior Associate II	\$175.00
Dawn Couch	Senior Associate II	\$175.00
Kevin Gifford	Senior Associate II	\$175.00
Jason Hennessy	Senior Associate II	\$175.00
Benjamin Silver	Senior Associate I	\$165.00
Lisa Johnson	Senior Associate I	\$165.00
Michele Eakins-TeSelle	Senior Associate I	\$165.00
Jessica Hartmann	Senior Associate I	\$165.00
Casey Bradfield	Senior Associate I	\$165.00
Ann Mueller	Senior Associate I	\$165.00
Jay Shih	Associate III	\$150.00
Katerine Goetz	Associate III	\$150.00
Rebecca Fornaby	Associate III	\$150.00
Chloe Kinsey	Associate III	\$150.00
Julia Tesch	Associate III	\$150.00
Hayden Campbell	Associate III	\$150.00
Josh Linden	Associate II	\$145.00
Jonathan Morales	Associate II	\$145.00
Kizz Prusia	Associate II	\$145.00
John Todoroff	Associate II	\$145.00
Patricia Taylor	Project Associate	\$100.00

**Direct non-salary costs:**

Mileage	\$58.50
Prints - B/W	\$0.10
Prints - Color	\$0.35
Prints - Large Format (34"x44")	\$28.50
Printing - Small Format (22"x44")	\$13.00

**ATTACHMENT  
 MASTER CONTRACT NO.**

Company: KPFF Consulting Engineers

Prime or Sub for: WTA Planning On-

Overhead Rate (%): 140.56% Audited by: WSDOT

Profit Rate (%): 10%

Billable Rate/Hr 2022-2023			Billable Rate/Hr 2024-2025		Rate Change %	
Position Title	Min	Max	Min	Max	Min	Max
Project Manager	\$172.00	\$206.40	\$175.00	\$226.00	2%	9%
Associate	\$158.77	\$201.11	\$160.00	\$220.00	1%	9%
Principal	\$172.00	\$211.69	\$175.00	\$230.00	2%	8%
Sr. Civil Engineer	\$119.08	\$179.94	\$120.00	\$195.00	1%	8%
Civil Engineer	\$97.91	\$119.08	\$98.00	\$130.00	0%	8%
Design Engineer	\$74.09	\$105.85	\$72.00	\$115.00	-3%	8%
Sr. Structural Engineer	\$105.85	\$206.40	\$110.00	\$225.00	4%	8%
Structural Engineer	\$60.86	\$105.85	\$62.00	\$115.00	2%	8%
CAD Tech I	\$71.45	\$92.62	\$72.00	\$100.00	1%	7%
CAD Tech II	\$92.62	\$132.31	\$93.00	\$143.00	0%	7%
Admin	\$66.15	\$84.68	\$67.00	\$92.50	1%	8%
Project Controls	\$66.15	\$111.14	\$67.00	\$120.00	1%	7%
						8%

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Marlete Connor Associates, LLC

2022

Category	Rate
Marlene Connor	\$ 164.00
Jim McLaughlin	\$ 111.00

### STV Billing Rate Range Schedule

Rates are effective January 1, 2022 through December 31, 2022

Category	Billing Rate Range	
	Min	Max
Senior Engineering Operations Manager, Level 1	\$230	\$320
Senior Engineer, Level 6	\$200	\$250
Senior Planner, Level 5	\$160	\$210
Engineering Specialist, Level 3	\$130	\$180
Engineering Specialist, Level 2	\$100	\$150
Engineering Specialist, Level 1	\$70	\$120

No update to rates for 2023-2024 term

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FY 2022-2023 Rates    FY 2023-2024 Rates

Position	Fully Loaded Rate		
Senior Principal	\$322.36	<b>\$332.03</b>	3%
Principal	\$180.21	<b>\$185.62</b>	3%
Project Manager	\$168.68	<b>\$173.74</b>	3%
Senior Planner	\$152.82	<b>\$157.40</b>	3%
Associate Planner	\$109.57	<b>\$112.86</b>	3%
Assistant Planner	\$86.50	<b>\$89.10</b>	3%
Senior GIS	\$144.17	<b>\$ 148.50</b>	3%
Graphic Designer	\$126.87	<b>\$130.68</b>	3%
Administration/Controller	\$180.21	<b>\$185.62</b>	3%
SME Bus Operations	\$198.00	<b>\$203.94</b>	3%
SME Finance	\$181.50	<b>\$186.95</b>	3%
Data Manager	\$159.07	<b>\$163.84</b>	3%
Principal Scheduler	\$147.26	<b>\$151.68</b>	3%
Senior Manager	\$138.60	<b>\$142.76</b>	3%

All other direct costs will be billed at actual cost.