

**FOURTH AMENDMENT TO  
EMPLOYEE ASSISTANCE PROGRAM SERVICES AGREEMENT**

**between**

**HEALTH PROMOTION NORTHWEST**

**and**

**WHATCOM TRANSPORTATION AUTHORITY**

The Employee Assistance Program Services Agreement (the "Agreement") between Health Promotion Northwest, a program of St. Joseph Hospital, an operating division of PeaceHealth ("HPN") and Whatcom Transportation Authority ("Employer") dated, January 1, 1999, is amended as follows:

1. Effective **January 1, 2008**, Exhibit B "Fee Schedule" is replaced in its entirety with the attached.

All other terms and conditions remain as set forth in the Agreement.

This Amendment is executed, in duplicate original, as of the date of the last party to sign below.

Health Promotion Northwest of  
St. Joseph Hospital/PeaceHealth

By: [Signature]

Its: [Signature]

Date: 12-18-07

**Whatcom Transportation Authority**

By: Kimberly Somers

Its: HR Director

Date: 11/28/07

## EXHIBIT B

### HEALTH PROMOTION NORTHWEST EAP OFFICES IN BURLINGTON AND BELLINGHAM, WA

#### **FEE SCHEDULE – ALTERNATE TABLE C** **For 3 session models**

(Effective January 1, 2008)

(These rates include all services)

# of Employees	Monthly Rate Per Employee	Yearly Rate Per Employee
32 - 49	\$2.74	\$32.88
50 - 199	\$2.24	\$26.88
200 +	\$2.00	\$24.00

- Minimum fee per month is \$85.
- Billing will occur monthly, unless other previous arrangements are made. Payment is due 30 days from receipt of invoice.
- There is a \$55 per trip travel fee assessed for services provided outside a 50 mile radius of our address in Bellingham (this should be more cost effective for employers than building the fee into the standard fee structure).
- Specific staff development trainings or workshops (for example, in communication skills, stress management, or sexual harassment) will be billed at the fee-for-service rate of \$200.00\* per hour, plus the cost of training materials. Workgroup Interventions (where a specific critical event or conflict between specific employees is the topic) and Employee & Supervisory Orientations are included in the base rate and excluded from the additional training fees.

\*\$200/hr for contracted employers, \$225/hr for non-contracted employers.